

Vote NO!



**The Movement of Rank and File Educators
urges members to vote against this contract
for the following reasons:**

- The raises do not keep up with the cost of living. 18% over 9 years is less than the rate of inflation. In short, our real earnings will be less at the end of this contract than they were at the beginning.
- We don't get the original 8% raises until 2018 and we won't get all the retro pay until 2020. Other city workers got their two 4% raises already and continue to earn them each year. We will get them only in small increments beginning in 2015.
- Only minor changes to the teacher evaluation system: We are still being evaluated based on student standardized test scores.
- This contract does not include reductions in class size.
- ATRs are put in danger. This deal makes it easier to fire ATRs. All of us could be an ATR some day and it is an elementary principle of union solidarity to defend all of our members.
- The contract introduces individual merit pay. The creation of Ambassador, Model, and Master teacher categories will divide our members and encourage us to compete against each other rather than collaborate with each other.



Join us in the fight for a good contract! Check out MORE's website for great information about the contract as well as information about upcoming organizing meetings!

www.morecaucusnyc.org



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